



Action taken at the Special Town Meeting held May 19, 2011 at the Belchertown High School Veterans' Auditorium

FY11

Moderator – Terry Scott Nagel

Meeting called to order 7:10 PM

Registered voters present – 267 (Quorum requires 75)

The Clerk read the Warrant

Article 1 Voted to transfer the sums as outlined below:

TRANSFER FROM	AMOUNT	TO
Police Department Wage	\$894.00	Town Administrator Salary
Police Department Wage	\$1,000.00	Town Administrator Wage
Police Department Wage	\$1,810.00	Assessors Wage
Police Department Wage	\$630.00	Planning Board Salary
Police Department Wage	\$1,680.00	Recreation Department Wage
Conservation Comm. Wage	\$617.00	Town Accountant Salary
Conservation Comm. Wage	\$678.00	Computing Salary
Conservation Comm. Wage	\$564.00	Computing Wage
Conservation Comm. Wage	\$608.00	Assessors Salary
Conservation Comm. Wage	\$463.00	Town Clerk Salary
Conservation Comm. Wage	\$320.00	Inspection Services Wage
Highway Department Wage	\$617.00	Treasurer/Collector Salary
Highway Department Wage	\$1,410.00	Treasurer/Collector Wage
Library Wage	\$500.00	Town Clerk Wage
Library Wage	\$250.00	Planning Board Wage
Library Wage	\$561.00	Conservation Comm. Salary
Library Wage	\$1,187.00	Police Department Salary
Library Wage	\$722.00	Fire Department Salary
Library Wage	\$636.00	EMS Salary
Library Wage	\$593.00	Inspection Services Salary
Workers' Compensation	\$6,380.00	Fire Dept. Wage/Full Time
Library Salary	\$728.00	Highway Salary
Library Salary	\$555.00	Council on Aging Salary
Library Salary	\$555.00	Recreation Department Salary
Library Salary	\$220.00	Teen Center Wage
Library Salary	\$942.00	Sewer Wage
Landfill Enterprise Fund Retained Earnings	\$5,170.00	Landfill Wage
Annual Town Reports	\$541.00	Hydrant Service
Council on Aging Wage	\$15,000.00	Streets Construction (Patch)
Interest on Debt	\$5,000.00	Streets Construction (Patch)
General Insurance	\$5,000.00	Road Machinery
Maintenance Wage	\$9,000.00	Road Machinery
Health Insurance-Town Share	\$7,000.00	Road Machinery
Injured on Duty	\$5,000.00	Assessors' Expense (Maps)

Unemployment	\$7,000.00	Town Accountant Expense
Unemployment	\$33,000.00	Snow & Ice Removal
Heath Insurance-Town Share	\$40,000.00	Snow & Ice Removal
Free Cash	\$27,000.00	Snow & Ice Removal

(Endorsed by Finance Committee 5-0-0 Yes)

(Vote – Unanimous Yes)

Article 2 Voted to amend the Code of the Town of Belchertown, Chapter 91, Personnel, As previously amended, in the following prescribed manner:

In *91 Attachment 1*, Appendix A, Town Classification-Compensation Plan, make the following changes:

➤ **Remove** Management, Administrative or Professional Exempt in its entirety and **Replace** with the following:

Director of Public Works	\$62,292 - \$74,749
Fire Chief	\$62,292 - \$74,749
Director of Emergency Medical Services	\$62,292 - \$74,749
Director of Computing	\$59,268 - \$74,749
Library Director	\$56,063 - \$68,520
Town Planner	\$56,063 - \$68,520
Police Lieutenant	\$55,220 - \$69,022
Conservation Administrator	\$49,832 - \$62,292
Town Treasurer-Collector	\$49,832 - \$62,292
Town Accountant	\$49,832 - \$62,292
Building Inspector	\$49,832 - \$62,292
Director of Assessments	\$49,832 - \$62,292
Senior Center Director	\$43,606 - \$56,063
Recreation Director	\$43,606 - \$56,063
Veterans' Agent	\$31,524 - \$42,032

In Classified Nonexempt Employees:

Correct the title of the following position:

- Correcting the title **from** Administrative Assistant to the Police Chief/Dispatch Supervisor **to** Administrative Secretary to the Police Chief/Dispatch Supervisor

In *91 Attachment 1*, Appendix B, Weekly Salary Schedule for Classified Employees:

Remove compensation chart and **replace** with the following chart:

Effective July 1, 2010 through June 30, 2011:

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	8.98	9.35	9.71	10.11	10.51	10.95	11.36	11.81	12.31	12.80
2	10.78	11.22	11.68	12.13	12.60	13.12	13.64	14.17	14.79	15.34
3	11.86	12.35	12.83	13.34	13.87	14.46	15.02	15.62	16.24	16.88
4	13.02	13.57	14.10	14.66	15.26	15.87	16.52	17.18	17.86	18.57
5	14.36	14.93	15.51	16.16	16.80	17.44	18.18	18.88	19.63	20.44
6	15.79	16.40	17.09	17.75	18.45	19.22	19.98	20.78	21.61	22.48
7	17.37	18.06	18.79	19.53	20.32	21.12	21.97	22.86	23.77	24.70
8	18.24	18.95	19.72	20.51	21.33	22.18	23.08	24.00	24.96	25.95
9	19.14	19.92	20.69	21.55	22.38	23.29	24.22	25.21	26.21	27.27
10	20.09	20.93	21.74	22.63	23.51	24.45	25.42	26.45	27.49	28.61

(Endorsed by Finance Committee 5-0-0 Yes)

(Vote – Unanimous Yes)

Article 3 Voted to rescind \$204,539 of the borrowing authorizations voted at the May 8, 2006 and May 12, 2008 Annual Town Meetings for the costs associated with the Jackson Street Interceptor Project. (Endorsed by Finance Committee 5-0-0 Yes)
(Vote – Unanimous Yes)

Article 4 Voted to approve an amendment of the limits, as voted at the May 10, 2010 Annual Town Meeting, of the following Revolving Funds:

Fund	Revenue Source	Authority to Spend Funds	Use of Funds	Current Spending Limit	New Spending Limit
Operating Town Beach	Receipts from Daily & Seasonal Entrance Fees	Recreation Commission	Operating Town Beach	\$25,000.00	\$50,000.00
Pool Programs	Receipts from said Programs	Recreation Commission	Pool Programs	100,000.00	\$130,000.00

(Endorsed by Finance Committee 5-0-0 Yes)

(Vote – Unanimous Yes)

Article 5 Voted to appropriate and transfer the sum of \$100,000.00 from the Community Preservation Fund Open Space Reserve and the sum of \$75,000.00 from the Community Preservation Fund Balance, for a total appropriation and transfer of \$175,000.00, for the purpose of acquiring, for open space and conservation purposes, the property known as Holland Glen Forest, with such funds to be expended under the direction of the Board of Selectmen. (Endorsed by Community Preservation Committee 6-0-0 Yes)
(Vote – Majority Yes)

Meeting Adjourned: 7:25 PM

Attest:

William R. Barnett
Town Clerk